



Stave Creek
BAPTIST CHURCH

Great Commandment • Great Commission • Great Compassion

Stave Creek Current

Everything you need to know,
to get into the flow,
of
Stave Creek Baptist Church

What We Believe

We are a church of biblically conservative, evangelical followers of Jesus Christ, part of the Southern Baptist Convention, who are in agreement with the Baptist Faith and Message 2000.

Here are the main points:

THE SCRIPTURES: We believe that all 66 books, the entire Bible, are inspired by God and inerrant in the original writings. Through the providence of God, the Word of God has been protected and preserved, and is the only infallible and authoritative rule of faith and practice. -2 Timothy 3:16-17; 2 Peter 1:20-21; Psalm 119:11, 89, 105.

GOD: We believe there is only One true, eternally existent God. He exists in three co-equal persons - Father, Son, and Holy Spirit. The triune God is the Creator and Sustainer of all things, and is worthy of worship and obedience. -Deuteronomy. 6:4-5; Genesis 1:31, Luke 3:21-22; Matthew 28:18-20, Rev. 4:11.

JESUS CHRIST: We believe that Jesus Christ is God. Jesus existed in the beginning with God the Father and created all things that came into being as the image of the invisible God. He was later conceived by the Holy Spirit, born of a virgin, lived a sinless life, performed miracles, shed His blood on the cross to pay the debt for our sins, dying a horrible death, was buried, bodily resurrected, ascended to the right hand of the Father, and will return literally, visibly, and personally in glory and power. -John 1:1-3,14; Matthew 1:18-25; Philippians 2:5-9; Colossians 1:15; 1 Corinthians 15:1-8; Acts 1:11. Romans 10:9

HOLY SPIRIT: We believe that the Holy Spirit is God, Co-equal and Co-existent with the Father and the Son. He is the One who convicts of sin and the Chief Agent of regeneration and sanctification. The Holy Spirit lives within every believer and empowers every believer to live a godly life. - John 14:16-19; 16:7-15; 1 Corinthians 6:19-20; Romans 8:9,11; Titus 3:5.

SALVATION: We believe salvation is a free gift of God's grace and is completely apart from human works, based solely upon Christ's atoning death, received only through faith in the person of and the finished work of Jesus Christ on the cross and through His resurrection from death -Ephesians 2:8-10; 2 Corinthians 5:21; Romans 10:9

THE CHURCH: We believe the church is the body of Christ and the family of God, made up of saved and baptized believers, who regularly join together for worship, fellowship, and ministry. -Matthew 16:18; I Corinthians 12:12-14; Hebrews 10:25.

EVANGELISM: We believe evangelism to be the responsibility and privilege of every Christian, commanded to proclaim the good news of Jesus Christ and to make growing disciples - Matthew 28:18-20; Acts 1:8.

Missional Vision for Stave Creek Baptist Church

Seek First the Kingdom of God- Matthew 6:33

Teach All that Christ Commands Colossians 1:28

Affirm 3 Key Biblical Concepts as Our Mission:

1. Great Commandment
2. Great Commission
3. Great Compassion

Value unity in the Body of Christ; Philippians 2:1-3

Equip the Saints for the work of the ministry. Ephesians 4:11,12

Expanded View of our Missional Vision

Seek first the Kingdom of God means that God's Kingdom is our highest priority and we place our faith and trust in Christ for our provision, for our protection and for our posterity.

- But seek first His kingdom and His righteousness, and all these things will be added to you. **Matthew 6:33**
- **Dynamic Faith**

Teach all that Christ Commands means we are about making disciples so that we might present every man complete in Christ.

- We proclaim Him, admonishing every man and teaching every man with all wisdom, so that we may present every man complete in Christ. **Colossians 1:28**
- **Spiritual Growth**

Affirm 3 Biblical Concepts as Our Mission:

1. **Great Commandment.** *This means it begins with our heart for Him.*

- **37**And He said to him, “ ‘YOU SHALL LOVE THE LORD YOUR GOD WITH ALL YOUR HEART, AND WITH ALL YOUR SOUL, AND WITH ALL YOUR MIND.’ **38**“This is the great and foremost commandment. **39**“The second is like it, ‘YOU SHALL LOVE YOUR NEIGHBOR AS YOURSELF.’ **Matt 22:37-39**

2. **Great Commission.** *His last command is our first concern.*

- **18**And Jesus came up and spoke to them, saying, “All authority has been given to Me in heaven and on earth. **19**“Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, **20**teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age.”

3. **Great Compassion.** *We care for our own, for our community and for others in the world.*

- **42**for I was hungry, and you gave Me *nothing* to eat; I was thirsty, and you gave Me nothing to drink;**43**I was a stranger, and you did not invite Me in; naked, and you did not clothe Me; sick, and in prison, and you did not visit Me.’**44**“Then they themselves also will answer, ‘Lord, when did we see You hungry, or thirsty, or a stranger, or naked, or sick, or in prison, and did not take care of You?’ **45**“Then He will answer them, ‘Truly I say to you, to the extent that you did not do it to one of the least of these, you did not do it to Me. **Matthew 25:42-45**
- **Our Missional Vision: Stave Creek Baptist will live by Great Commandment, carry out the Great Commission and be people of Great Compassion.**
- **Concise Statement: Great Commandment, Great Commission, Great Compassion.**

- This means: Reaching SWAL, America and the world with the Gospel of Jesus Christ

Value Unity in the body of Christ. *We regard one another as better than ourselves.*

- Therefore if there is any encouragement in Christ, if there is any consolation of love, if there is any fellowship of the Spirit, if any affection and compassion, **2**make my joy complete by being of the same mind, maintaining the same love, united in spirit, intent on one purpose. **3**Do nothing from selfishness or empty conceit, but with humility of mind regard one another as more important than yourselves; **Philippians 2:1-3**

Equip the saints for ministry *Every member using their spiritual gifts to the glory of God*

- And He gave some as apostles, and some as prophets, and some as evangelists, and some as pastors and teachers, **12**for the equipping of the saints for the work of service, to the building up of the body of Christ; **Ephesians 4:11,12**

Notes: _____

How We Begin:

We ask this vital question about Stave Creek Baptist Church:

What one thing, if it got better, would make the biggest difference in our church?

We go after that one thing and make it better; then, we ask the question again.

A stave is that slat or wooden piece that makes up the sides of a wooden bucket. A wooden bucket's capacity to hold water is only as much as the lowest stave. Raise the stave raise, the capacity.



Questions we want you to think about and share your answers with us.

- 1. What are the things you should expect from your church?**
- 2. What should your church expect from you?**
- 3. What is something you have seen at SCBC that you believe needs to be changed?**
- 4. What is something you would like to see here that we currently do not have?**
- 5. What is your greatest passion in church work?**

Our System and Goals for Stave Creek:

C.R.O.S.S. helps define our system and goals:

C is for C.A.R.E. (explained below)

R is for R.E.A.C.H. (explained below)

O is for Operations: which tracks assimilation steps for all people in our system.

S is for Serve: Every member serving Christ in the church

S is Study: every member engaged in discipleship

Sunday School Strategy: C.A.R.E.

Contact weekly: text, email, phone or in person.

Ask about their personal life

Respond to what you learn, take action, report if appropriate, to church/pastor and for accountability.

Encourage by praying with them at that time.

Church Strategy: R.E.A.C.H.

Realize that others need Christ.

Everyone is a prospect for Stave Creek Baptist Church

Assimilate: get people into Stave Creek, get them to church. (enroll them in CARE)

Hope is what we offer.

Stave Creek Member's Way of Life: I.N.V.I.T.E

Intentional: We have our minds set on inviting people to Stave Creek.

Nurture: relationships with the un-churched for the purpose of God's Kingdom

Validate Christianity by the way to live.

Increase your exposure to the un-churched.

Testimony: Develop and use 3 types of testimonies:

Your **salvation** testimony: Your Jesus encounter

Your **church** testimony: why you love Stave Creek

Your **Sunday school** testimony: What your class means to you and why.

Encourage others to I.N.V.I.T.E.

All Ministry Areas are Vital:

Priorities

1. Pre-school, Children and Students; all aspects
2. Adult Sunday school and Small Groups
3. The Comprehensive Sunday Experience
4. Assimilation Process and Follow up
5. Individual Spiritual Progress (4 Cups Concept)
6. Unity of the staff, unity of deacons, unity of committees to nurture the unity of the congregation.
7. Evangelism, Missions and Outreach
 - What do we do to see: **“Lost” people saved?**
 - What are we doing to **get those “Saved” people into our church?**
 - What are we doing to **get our “Church” people disciplined, equipped** for ministry?
 - What are doing to **get our “Disciples” equipped and mobilized?**

FALL 2018

- Pre-Fall Leader Kick Off emphasis on Sunday school
- Establish strong momentum

Sunday school strategy:

Synopsis: discovering spiritual gifts of every member enables us to fill volunteer roles in the Sunday school classes to optimize the overall effectiveness of Sunday school in a way that infuses the DNA of volunteerism and ownership into the congregation.

- Evaluate for continuous improvement
- Expand the leadership
- Step increase expectations
- Make it fun!
- Reproduce by sending out leaders to start new classes.

Assignment Structure:

Each class has a framework in which people function according to their spiritual gifts.

Each assigned position has a person in training learning from the assigned person.

Example: The teacher will be a person with the gift of teaching and will have an understudy called: “Teacher in Training.”

Every class should have: “Class Missionaries” people who would be in the class but are serving in other areas, but remain in a class C.A.R.E. Group.

Every class should have: regular fellowships which function primarily as entry points for the un-churched. I.N.V.I.T.E.

Every Class should be structured to implement the strategy.

Assignments:

Seven major assignments with each person having a person in training and utilizing other volunteers within their assignment

1. Class Administrator: Runs the class, introduces the teacher.
2. Teacher: Teaches
- 3.C.A.R.E. Coordinator: Leads the Care group leaders and cares for them.
4. I.N.V.I.T.E. Coordinator this is the hospitality person who has two roles:
 - a. Create a friendly and inviting atmosphere for the class.
 - b. Coordinate and Communicate Class fellowships.
5. R.E.A.C.H. Coordinator This is the Outreach/Evangelism person in each class.
6. Care Group Leader works the C.A.R.E. system on a 1:7 ratio.
- 7.Prayer Coordinator collects prayer requests, redistributes to the class usually via email or group text.

Refuel-ing the Vision. (4) 15 minute segments

The 7 leaders of each class will meet with the Sunday School Director and the Pastor monthly, for:

A. 15 minute session to refuel the vision with 3 purposes:

- 1. Communicate** with God and the team
- 2. Collaborate** with one another
- 3. Celebrate** to the glory of God

B. Area leaders will meet with the leaders in their area for 15 minutes

C. The collective group will pray together for 15 minutes.

1. Intercede for the members

2. Pray toward our future
 3. Pray for Revival.
- D. Refuel Dismissal, Disperse to the Mission Field.

Every Member is a Minister at Stave Creek

What are you passionate about, is that a potential new ministry at Stave Creek?

If your passion in ministry fits our scope and mission then we most likely have a way to expand our reach in the community through your gifts and talents.

Can you help make an existing ministry better?

- **Greeters, Ushers and Security -Blake McVay**
Greeters and Security is open to men and women. Armed security is subject to some vetting and firearms proficiency training.
- **Nursery and Pre-school- Darren Williams, Associate Pastor**
Requires vetting and complete background check along with child safety training completion.
- **Children's Ministry- Darren Williams, Associate Pastor**
Requires vetting and complete background check along with child safety training completion.
- **Media ministry – Darren Williams, Associate Pastor**
Sound, video, and all things media for our worship services and other productions.
- **Choir, Praise Band and Music Ministry- Darren Williams, Associate Pastor**
- **Decision team- Andy Goode, Pastor**
Assist those coming forward to make a decision in our services or at an event.
- **Sunday School – John Kinman, Sunday School Director**
Teacher, or other roles in Sunday School
- **Student Ministry- Kinetic 122 Interim TBA (Andy Goode, Pastor)**
Grades 6th-12th
- **Intercessory Prayer Ministry -**
A key ministry for every church involves praying for church needs, utilizing our newly organized prayer room and praying for and during the services on a rotation basis.

- **Stave Creek Missions- Andy Goode, Pastor**
Local, National and International mission work primarily focused on the Great Commission reaching southwest Alabama, America and the world for Jesus Christ.
SCBC launched the first international team Dec. 2017 to Ichmul, Yucatán, Mexico.
Fielding 10 first time international short-term missionaries the team grew in new areas of spiritual growth and experienced helping several new church plants among the Maya people, as well some salvation experiences.
- Financial Peace University Leader
Teaches the FPU curriculum twice per year at Stave Creek and is available to help provided biblical wisdom for other members, as it relates to stewardship
- There are other opportunities related to committees, members are welcome to serve alongside the committee members.

Build The Future

Build the Future is an initiative to promote biblical stewardship among the members of Stave Creek which has the following priorities:

1. Help SCBC families become biblically sound in their personal financial life by making Financial Peace University available as a discipleship course twice per year.
2. Increase biblical stewardship among the members of SCBC: time, talent and treasure.
3. Fund SCBC reserve funds at 100%
4. Refurbish/Re-Think existing facilities to a standard of excellence.
5. Existing facilities includes Playgrounds, Student Ministry area and areas of Adult ministry.
6. Sound system upgrade (over 20 years old)
7. Establish a resource center for marriage and family (biblical counseling center and book store)
8. Build a multipurpose gym/fellowship hall with additional education space **DEBT FREE** as soon as possible.

Church Policies on Child Safety

Standards for everyone in our church and for everyone in Student Ministry:

- **A student or child should never be in a situation that might cause them to feel uncomfortable.**
 - This means physical threat
 - Verbal intimidation
 - Sexual intimidation
 - Feelings of inappropriate attraction. (from either side; student or leader)
- **A leader will NEVER allow a situation to occur where:**
 - A leader is alone with a child or student.
 - NO EXCEPTIONS
 - **What about to discuss spiritual or emotional issues?**
 - The following standards always apply:
 - Same gender leader will discuss in a one on one.
 - Another leader will observe from a reasonable distance for all one on ones which shall require continuous observation.
 - No deviation, no checking back, must be continuous.
 - One on Ones should be done in an open room, well lighted and 100% accessible by anyone.
 - Egress of that room shall never be obstructed*
 - *exception would be to prevent harm and should involve others.
 - Check out process to follow with all “one on ones”.
 - A leader not involved with a one on one shall follow-up immediately after a one on one to ensure the following:
 - Ask:

- 1. Did you get to talk about everything you needed to discuss?
 - 2. Do you have any questions, is everything ok?
 - 3. Please talk to one of us, if you ever need us.
- A leader will not treat students as a peer, ever.
 - Decorum is absolutely required in all situations:
 - You cannot be a stick in the mud, but you as the leader are **NOT** in high school.
 - You as the leader are there for the student or child , but you, as the leader, are not one of them.
 - Be an adult, if you are not sure how to be appropriate with students treat every child/student as if they are the child of Chuck Norris and he is watching your every action and listening to your every word.
 - Chuck Norris may not be watching, but God knows all.
- Phrases Student Leaders should **N E V E R** use with students :
 - “You remind me of my first crush/sweetheart, girlfriend, boyfriend.”
 - “ If I were 20 years younger...”
 - “You are hot, attractive, good looking, sexy, etc.”
 - And the many other phrases that PERVs use
- As your pastor, I am against church leaders also using these phrases and having such conversations with other leaders.
 - As an adult you know what constitutes flirting, if you do not **I will point it out as often as I see it.**
- **ACCUSATIONS destroy ministries, whether true or not, just the accusation of something improper will kill any ministry.**
- **BE ABOVE REPROACH**
- **AVOID APPEARANCE of EVIL.**

Our policy on inappropriate behavior is **ZERO** tolerance.

1 offense requires dismissal from a leadership position.

Report all in appropriate contact, speech, or other behavior to **BOTH** the Student Pastor and the Senior Pastor **immediately**.

On the last page of this document you will find Dept. Of Child Abuse and Neglect reporting information.

Background checks and interviews are required for all volunteers with access to children.

Failure to adhere the church standards for safety and conduct disqualifies anyone from service, volunteer or otherwise, in the children's ministry or student ministry.

Helpful Hints for Student ministry volunteers.

Appropriate contact examples: Side hug shoulder height, knuckle bump, high five, etc.

NEVER:

- **Never** Hug front to front, OR from behind
- **Never** walk arm in arm
- **Never** Give piggy back rides
- **Never** Kiss cheeks, foreheads or any part of a student.
- **Never** touch below the waist on boys or girls
- **Men: Never** touch girls except as discussed above as appropriate
- **Never hold a child or student on your lap.** *exception for preschool to be done appropriately.

Joking and Pranking

- **THINK** before you act
- **Is your speech G rated**
- **Would your spouse be jealous/approve?**

Remember: *"I was just kidding around" or "I was just pranking" or "I was just joking" is not a valid reason for poor behavior.*

Pool and Water Conduct:

- **No Chicken Fights, unless partners are the same gender.**
- **No seclusion from the group**
- **No comments on swimwear.**

Canoe and Kayaking

- **Canoe and Kayak partners should be chosen wisely in case of getting separated from the group.**

Camp and Retreat Conduct

General Statement: **There is never a time in which a leader should be alone with student for any reason.**

Travel and transportation:

General Statement: **There is never a time in which a leader should be alone with student for any reason.**

No sitting on laps in vehicles, or sitting closely on hayrides, boat rides, theme park rides or while traveling on a bus, in a car or in other vehicle.

Never give any possibility to temptation or accusation, never create a WEIRD situation.

Everyone knows what is right and what wrong, don't let situations or fleshly desires cloud your judgment.

If a student shows signs of attachment to you, you are required to share that with the Youth Pastor in a confidential manner.

Always remember to protect the student or child, but report all things immediately.

Any discovery or knowledge of child abuse physical or sexual abuse must be reported as follows:

Department of Child Abuse & Neglect Prevention

60 Commerce St., Suite 1000 PO Box 4251 Montgomery, AL 36104

Phone: 334-262-2951

Alabama

Local (toll):(334) 242-9500

www.ctf.alabama.gov

Pastoral Care
Our Standard Operating Procedures

1. The pastoral staff will visit members and attenders that are in the hospital when notified.
2. The pastoral staff will be present before surgeries to pray with the person and or family before surgery, when notified. In case of vacation or conferences a deacon will stand-in on the behalf of the staff.
3. The pastoral staff and deacons are involved in ongoing pastoral care to shut-ins, to those in nursing homes and in general to the congregation.

RULE: *Never assume or think that the pastoral staff should already **KNOW** that you or your loved one is in the hospital. Call to let the staff know.*

4. In the event of a death, the pastoral staff will make contact with you immediately upon being notified of a death in your family.
5. The pastoral staff is here to support your family in the event of a death and will help with arrangements and notify your Sunday school class for additional support with meals and etc.

The Family Prayer Call System is a dedicated line you can call to hear updates on pastoral care. When someone has surgery or is in the hospital or if some crisis should arise, information is recorded and updated at: **251.225.3727**
Just dial the number and a recorded message will provide with the latest update.



We are on Facebook: @stavecreekbc



We are on Instagram: stavecreekbc



We have a website: stavecreekbc.com

Church Staff Contact Information

Andy Goode, Senior Pastor

Cell: 479.236.6165

Email: andy@stavecreekbc.com

Darren Williams, Associate Pastor

Worship & Children's Ministry

Cell: 850.902.6623

Email: brod1848@gmail.com

Shelly Smith, Administrative Assistant

251.246.2701

Email: shelly@stavecreekbc.com

CONCLUSION

WHAT SHOULD I HAVE LEARNED FROM THE THIS CLASS?

1. Stave Creek's Missional Vision is: *Great Commandment, Great Commission and Great Compassion.*
2. Stave Creek desires that every person grow in Christ by having a place to serve within the church, by being a part of a Sunday school class, by participating in discipleship and missions.
3. Stave Creek members are expected to engage fully into the life of the church, to be committed to unity, to be committed to biblical stewardship and to attend church regularly.
4. Stave Creek is a place where anyone and everyone is welcome.
5. Stave Creek upholds and adheres to high biblical standards and expectations for its leadership and its members.

6. Stave Creek has a long-term vision and a detailed strategy to achieve that vision to the glory of God. I can be an important part of that plan if I choose.
7. Stave Creek is not interested in playing church or playing around with people who want to play church.
8. Stave Creek genuinely cares about people and families, we take care of our members.
9. As a member of Stave Creek I am an active part of all that God does here and I am expected to worship, to grow, to serve, to give and to love and to be loved by the brothers and sisters in Christ.
10. Stave Creek members never leave without saying goodbye. If God calls you away we want to wish you well and send you. If we have a difference of opinion or if someone has offended you, we want the chance to work through the issues and resolve the issue whether you choose to leave, or to stay.

What is My Next Step?

If you are in agreement with all that you have heard and read in this membership class then agree to be the type of member that Stave Creek expects and anticipate and expect the leadership and the other people/ members of Stave Creek to be likewise in their respect for you and in their reverence for the Lord.

We are ready for you to join!

If you have already joined, then we hope you have a better informed understanding of where we are headed as a church.

We are here for you, to the glory of God!